

Job Title: Mechanic Assistant

Status: Non Exempt

Department: Vineyard

Mechanic Assistant will maintain agricultural production and quality by assisting with year-round operation of farm equipment and machinery, and participates in seasonal farming operations. Will assist with service and repairs of all vineyard equipment. Must be self-motivated, possess good communication.

Compensation/Salary: DOE

Requirements:

- 1 year minimum relevant mechanical experience required
- Valid driver's license and clean MVR
- Bilingual is a plus

Responsibilities & Duties:

- Ensure operation of machinery and vineyard equipment by assisting with preventive maintenance requirements; troubleshooting malfunctions.
- Assist with inspection, diagnosis of repair work on all vineyard related equipment.
- Assists with locating sources of problems by observing mechanical devices in operation; listening for problems, using precision measuring and testing instruments.
- Assists with removing defective parts by dismantling devices, using hoists, cranes, and hand and power tools examining form and texture of parts.
- Adjust functional parts of devices and control instruments by using hand, electric, and air-driven tools, levels, and straightedges.
- Informs Equipment Manager of routine preventive maintenance techniques; monitoring compliance.
- Helps maintain equipment parts, and supplies inventories by checking stock to determine inventory level, anticipating needed equipment, parts, and supplies; communicating the needs to the Equipment Manager.
- Provides mechanical maintenance information by answering questions and requests.
- Maintains continuity among work teams by documenting and communicating actions, irregularities, and continuing needs.
- Maintains safe and clean working environment by complying with procedures, rules, and regulations.
- Maintains all maintenance logs on assigned work orders. Sees that company tools and equipment are maintained properly. Ensures timely and proper completion of work orders.
- Promotes and exhibits strong safety practices.
- Be available, especially during harvest, for after-hours duties to include maintaining harvest equipment.

- Able to drive and operate farm equipment such as tractor as needed.
- Perform miscellaneous duties as needed such as assist in repair of equipment.
- Perform other duties as assigned.

Skills:

Plans and Aligns

- Excellent organizational and time management skills. Must be able to prioritize, organize and work independently with minimal supervision and remain productive at all times. Self-motivated, willing to accept responsibility and make good decisions.

Collaborates:

- Ability to professionally and effectively interact with all levels of employee and personnel. Must be able to work in team environment and possess problem solving skills.

Communicate Effectively:

- Excellent interpersonal communication skills both written and verbal. Able to interpret a variety of instructions furnished in written, verbal, diagram or schedule form.

Adaptability:

- Must be able to work flexible hours to include Nights, weekends, holidays and overtime when needed.

Agricultural Knowledge:

- Some working knowledge of agricultural equipment operation and maintenance. Ability to operate (or learn to operate) necessary equipment. Mechanical Skills: Skills in welding, electrical, troubleshooting, and maintenance of agricultural equipment will enhance the position.

Physical Demands

- Able to independently lift & carry objects up to 50 lbs.
- Easily able to reach, bend, twist, kneel, stoop, squat, crouch
- Able to sit, stand, bend and walk for long periods of time.
- Ability to work extended hours during the day, and work on weekends as needed.

Benefits

- Competitive Salary (DOE)
- Company vehicle for work and commuting contingent of an insurable driving record.
- 401(K), Medical, Dental, Vision and Life Insurance / Holiday, Vacation, and PTO

Applicants must be self-motivated and energetic individual who can work on his/her own when necessary. The job will not be limited to the responsibilities listed above, and involvement with other vineyard activities will be available on a regular basis. This is a great opportunity to work with a variety of vineyard farming systems in a premium viticultural area.

Send Resumes to Ryan Scott ryan@montereypacific.com and Alberto Garcia bert@montereypacifi.com